What Cops Need to Know About Autism

Here are the most common characteristics	Here are some effective strategies that law
represented by those with Autism:	enforcement should utilize when interacting
	with people suspected of having Autism:

1- Lack of eye contact: Making eye contact can be difficult for people with Autism and is one of the easiest behaviors to identify. During an interaction, a person with Autism may look in the opposite direction, look through their peripheral vision, cover their eyes, or simply refuse to visually engage with the person interacting with them.	1- Listen: If there are people around who know the person, listen to what they tell you. They may have important information about the person, such as they are non-verbal or are easily overwhelmed by certain situations.
2- Lack of communication: A high percentage of persons with Autism are non-verbal or have limited verbal skills, but that doesn't mean they can't understand basic language. Individuals with Autism may "script," meaning they will recite lines from books, movies or videos during a conversation. They may also repeat back precisely what is said to them, which is a phenomenon called Echolalia.	2- Remember calm brings calm: If you approach the person calmly, use a calm voice and reassure them that you are there to help, they will model what they see and begin to de- escalate.
3- Repetitive actions: For persons with Autism routines are "everything." They may include wearing specific clothing, taking a particular route, and even saying things in a very particular manner.	3- Use clear concise, literal commands: Avoid repeatedly asking the same questions. It takes a person with Autism longer to process what you are saying. Ask a question and allow 10-15 seconds for them to respond. Try a "first/then" approach. First, I need you to stand up, then we can walk to my car. They may not understand metaphors or sarcasm so use literal commands. Tell them what you are doing. Be specific. For example, "I am going to check your pockets" versus "I am going to pat you down."
4- Stimming: Self-stimulatory behavior, often referred to as "stimming," refers to repetitive actions such as hand flapping, rocking, spinning, or humming. These behaviors are used as calming techniques and used to regulate their body.	4- Avoid touching, if possible: A person with Autism may be hypertensive to even the slightest touch. This may create a fight or flight response. If the situation dictates that you must touch them, warn them that you are going to touch them.
5- Sensory issues: Individuals with Autism may be hypertensive (over) or hyposensitive (under) to certain senses. Fear of loud noises, bright lights, and an aversion to touch are some of the most common sensory issues associated with Autism.	5- Reduce overstimulation: Turn o" lights and sirens, turn down your radio and manage your back-up officers. Limit the number of people interacting with the person.

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6- Lack a sense of danger: Individuals with Autism may be unable to understand the dangers of a situation. A person with Autism may be found standing in the middle of traffic or entering a body of water without the ability to swim, for example.	6- Do not interfere with stimming: Stimming is a form of self-regulation. If they are stimming and it is not an officer safety concern, allow them to continue. This includes allowing a person to pace.
7- Meltdowns: Meltdowns are not temper tantrums, like those of neurotypical children. Meltdowns are usually triggered by overstimulation or the inability to communicate certain needs. Meltdowns may include aggressive behavior, screaming, headbanging and biting. The duration of a meltdown can range from a few minutes to over an hour.	7- Seek alternative forms of communication: Many people with Autism utilize alternative forms of communication, such as an iPad, American Sign Language or picture exchange cards (PECS). Police Departments can seek assistance from their local school districts in designing PECS cards related to law enforcement.
8- Elopement: Elopement is wandering away from a secure setting and may be a response to overstimulation. (Think fight, in fight or flight) or the pursuit of some goal. In cases of elopement, first responders must treat these as critical incidents and utilize all available resources to locate the person as quickly as possible.	8- Create a special needs registry: Registering special needs citizens with their local police department provides vital information to responding officers before arriving. Officers can be given information such as diagnosis, de-escalation strategies or a person's favorite places (in cases of elopement) which can lead to a more safe and positive interaction.
9- Personal boundaries: A person with Autism may not understand personal boundaries. They may stand too close or may attempt to touch first responder equipment. For law enforcement officers this can be seen as a threat.	9- Seek training: Not all states mandate training regarding Autism. We would never send our officers into a deadly force incident without proper training, why would we send them to calls with our most vulnerable citizens without proper training?